



Ferham Primary School

Accessibility plan

2023

Aims:

We are committed to providing a fully accessible environment which values and includes all pupils, staff, parents and visitors regardless of their education, physical, sensory, social, spiritual, emotional and cultural needs. We are committed to challenging negative attitudes about disability and accessibility and to developing a culture of awareness, tolerance and inclusion.

The plans, over time, look to increase the accessibility of provision for all pupils, staff and visitors to the school. The Accessibility Plan will contain relevant actions to improve access to the **physical environment** of the school, adding specialist facilities as necessary. This covers improvements to the physical environment of the school and physical aids to access education.

It will look to increase access to the **curriculum** for pupils with a disability, expanding the curriculum as necessary to ensure that pupils with a disability are as equally prepared for life as are the able-bodied pupils. This covers teaching and learning and the wider curriculum of the school such as participation in after-school clubs, leisure and cultural activities or school visits. It also covers the provision of specialist **aids and equipment**, which may assist these pupils in accessing the curriculum.

It will look to Improve the delivery of **written information** to pupils, staff, parents and visitors with disabilities. Examples might include hand-outs, timetables, textbooks and information about the school and school events. The information should be made available in various preferred formats within a reasonable time frame.

Below is our Action Plan, relating to these key aspects of accessibility. This plan will be reviewed and adjusted on an annual basis. We acknowledge that there is a need for ongoing awareness raising and training for staff and governors in the

Action plan

This action plan sets out the aims of our accessibility plan in accordance with the Equality Act 2010.

INTENT	IMPLEMENTATION	IMPACT
Ensure appropriate training for staff who teach children with a hearing impairment or visual impairment	Liaise with Hearing and Visual Impaired Service	All staff have a clear understanding of the needs of hearing impaired children and how to ensure the curriculum is fully accessible to them. Hearing impaired children Successfully included in all aspects of school life.
Training for staff in the identification of and teaching children with ASD, PDA, Attachment Disorder and other specific learning difficulties.	Relevant staff attend appropriate training. Outreach provision from external agencies.	All staff are familiar with the criteria for identifying specific needs and how best to support these children in the classroom. Children with ASD, Attachment and other specific learning difficulties are successfully included in all aspects of school life.
Ensure appropriate training for staff who teach children with a speech and language difficulties.	Liaise with Speech and Language Therapist	All staff have a clear understanding of the needs of children with speech and language difficulties and how to ensure the curriculum is fully accessible to them. Children with speech and language difficulties successfully included in all aspects of school life.
Classrooms are optimally organised to promote the participation and independence of all pupils	Review layout of furniture and equipment to support the learning process in individual classes. Use of visual timetables across the school.	Lessons start on time without the need to make adjustments to accommodate the needs of individual pupils. Children have ready access to a range of resources to support their learning.
Ensure all children on SEN register have regular review meetings and provision is mapped	Support plans written for all children on the SEND register and reviewed termly in meetings with relevant staff and parents.	Provision maps, SEND support plans and risk assessments are up to date and form a key part of the planning process for all pupils. Provision maps, SEND support plans and risk assessments in place to support the needs of individual children.
Increase access to the curriculum for pupils with a disability	Provide training for staff on ensuring the curriculum is relevant and accessible for all pupils.	Ferham primary school offers a differentiated curriculum for all pupils. We use resources tailored to the needs of pupils who require support to access the curriculum. Targets are set effectively and are appropriate for pupils with additional needs. The curriculum is reviewed to ensure it meets the needs of all pupils.